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NEWSLETTER

Issue-8 | 15-Aug-2023

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CIPL

AIOE IR Awards

Gujarat Employers' Organisation (GEO) is a collaborator for All India Organisation Employers' (AIOE), New Delhi for its National Award for "Outstanding Industrial Relations" for the year 2020-21.

This prestigious award is an acknowledgement of the organisation's efforts to reward innovative methods to foster harmonious Industrial Relations and a conducive work environment during last 5 years. The award is adjudged by a jury comprising of members from recognised background. Last year too GEO represented AIOE for its Western Region Selection, which includes Gujarat and Maharashtra.

This year CIPL had taken part in the said award under the MSME sector. A 50 pages report had been submitted to GEO and a presentation too had been delivered by a team from CIPL on 9th December 2022 at GEO Centre Vadodara, as a part of its 1st round.

The team comprised of Mr. Nimit Upadhyay (HR & Admin), Mr. Prakash Leuva (HR & Admin) and Mr. Sunil Yadav (Captain – Assembly) and they were guided and mentored by Mr. Sumit Somani.

CIPL team qualified from the Western Region and made it to the finals at National Level. Similar presentation was made at Delhi too. We competed with companies like TATA Motors, HUL, TVS, L&T, PGP etc.

The presentation was indeed well received by the jury and audience and our team also got lot of appreciation for good work and also some of our unique employee connect practices were applauded. It gave immense sense of pride to the team on receiving such praises from an esteemed panel of judges.



Baroda District Athletics Meet 2022

Baroda District Athletics Meet 2022 (Under 14) was held on 10th December 2022 at MSU Pavilion. One of our SCM team member – Mr. Ankit Patel's son – Rishabh Patel – 12 years got Gold medal and Bronze medal in Javelin Throw and Triathlon (Running Race) games respectively at District level.



Holi Celebrations

Holi is celebrated to bid adieu to Winter and welcome Spring. The vibrant colors of Holi are all about spreading happiness and color in our life and the lives of all near and dear ones. At CIPL also we had organized Holi celebrations to spread the same positive emotions with our colleagues and make them a part of this spirited festival. Holi was celebrated on 7th March 2023 at HO, Atladara Factory as well as Tech Park with great zeal and enthusiasm.



Technicians Picnic

Our technicians strive hard and put-in great efforts to meet our production targets. In recognition of their dedicated service to the organisation, the management gives an opportunity to all the technicians to go on a picnic to unwind and get rejuvenated. This helps the technicians to interact, integrate and bond with each other in an informal setting which is an important part of building a great team.

Around 630 technicians of Atladara Factory and Tech Park went for picnic to Chhabb Chhaba Chhab Water Park located near Surat on 15th April 2023.

After enjoying the water-rides they headed for Amusement Park activities post lunch. In the evening there was DJ party followed by dinner. Though the picnic was done in a day, the memories will linger for a long time.



MSU Techo Visit

The MIIC (Mechanical Industrial Interaction Cell) of MSU Techo Faculty had requested for Industrial Visit to our Tech Park. Around 45 students of B.Tech visited us on 7th April 2023 as part of their Industrial Visit. Initially they were welcomed and oriented about Cosmos Group of Companies and CIPL by HR team. Then the Training Officer Mr. Dhruv Gosani along with Mr. Srikanth Velaga explained them in details about our machines and production processes and also gave the young engineering aspirants, a factory tour.



Women's Day Celebrations

This year's Women's Day celebrations were held at our Tech Park which was attended by all female employees of the Cosmos Group Companies.

There was session organized on Art of Balancing - Time and Stress Management, which was delivered by Ms. Hiral Matalia. Followed by this was a Zumba session wherein all female employees let loose and enjoyed.

Everyone had a great time where they not only gained some useful insights on Art of Balancing but also had a blast during the Zumba session.



CEPL

Vision Meet : 2023-24

A Vision meet was organized for all stakeholders @ Cosmos Engitech, in order to brainstorm on the potential business vision for the upcoming financial year (2023-24).

It was a very fruitful meeting with retrospective measures discussed & put into action.

Looking forward to an eventful 2023-24 FY.



Awards & Recognition

Getting good recognition for years of association and Partnership with SIEMENS

CEPL-Extending collaboration with Siemens Energy



Road Safety Week Celebration

We believe outbounds Encourages Integration. It's the extras that build long term association and make an employee truly love the company they work for. Strengthen bonds between employees. Company picnics are the perfect way to build teamwork and camaraderie. It is the perfect environment for employees to let their guards down and get to know one another and enjoy the child within.



World Environment Day 5th June 2023

World Environment Day (WED) is celebrated annually on 5 June and encourages awareness and action for the Protection of the environment. It is supported by many non-governmental organizations, businesses, and government entities, and represents the primary United Nations outreach day supporting the environment. It has been a platform for raising awareness on environmental issues such as marine pollution, overpopulation, global warming, sustainable development, and wildlife Crime. Each year, the program has provided a theme and forum and this year's Theme was **"Beat Plastic Pollution"**

Activities:

- Tree Plantations
- Environment Awareness Talk
- Environment Protection Pledge
- Environment Quiz
- Poster & Poem Competition
- Winner Gift Distributions.



Staff Outbound

We believe outbounds encourages integration. It's the extras that build long term association and make an employee truly love the company they work for. Strengthen bonds between employees. Company picnics are the perfect way to build teamwork and camaraderie. It is the perfect environment for employees to let their guards down and get to know one another and enjoy the child within.



Employee Engagement Activities

4th March is celebrated as "National Safety Day" across India. This day is celebrated to promote safety awareness and employee engagement. The whole week is celebrated as "National Safety Week". It is observed to highlight the importance of Safety in all spheres of life so as to prevent mishaps and accidents resulting from neglect or lack of awareness. It gives us an opportunity to rejuvenate various safety programs/practices and re-dedicate ourselves to the cause of Safety.

This year, the National Safety Council of India has announced the theme to be 'OUR AIM ZERO HARM'

Activities:

- Safety Pledge by all employees
- Safety Poster & Poem Competition
- Safety Quiz
- Safety Equipment Exhibition
- Safety Awareness Talk – General Safety
- Winner Gift Distributions.



GCMPL

Uttarayan Celebrations

The International Kite Festival (Uttarayan) is one of the biggest festivals celebrated on 14 January of each year. In GCMPL we celebrated the festival with sweets "chikki" distribution to all team members.



Holi celebrations

Holi is celebrated in the middle of the spring and summer seasons. GCMPL celebrated Holi by playing with colours, singing, dancing and enjoying with sweets distribution.



Ramnavami, Chetichand & Gudi Padva Celebrations

In 2023, Ramnavami, Chetichand & Gudi Padva, three festival turns together on same day. Many of GCM Members are Marathi, so we celebrated it with a small gathering & refreshment.



GCM / Rojuco – Technician Team Tour @ Riparian Resort



GCM / Rojuco – Staff Members Tour @ Daman



Education Day Celebrations

As a step towards encouraging and spreading awareness towards Child Education, GCMPL took initiative to facilitate the Children of all age groups, of All GCMPL employees.

We provide school bags to till 5th grade & notebooks to all other students.



Environment Day Celebrations

GCMPL Celebrated with full zest the World Environment day on 5th June. Organized Poster competition with Theme of "Invest in our Planet" for employee's kids.

Employee Engagement Activities

February is known as the month of fun & joy around the globe & many pivotal events in history occurred during this month.

In GCM we celebrated this happiness with different days celebrations. The Green Day denotes nature, and our love towards the environment. We also celebrated World Music Day to uplift our earbuds and soothe our soul apart from the daily working routine. Motivational team building games can inspire GCM team to improve teamwork and collaboration and recognize the impact they have on team performance.



Singing Day



Green Colour Day



Team Building Games

HR Policy Awareness Training

Training employees on your company's policies is an essential practice. It informs them about what behavior is expected of them in the company. Organizational Training and Awareness focuses on general awareness, skill building, and ongoing training.



GD & T Awareness Training

Geometric dimensioning & tolerance, i.e. method for precisely the geometry of engineering parts & this training we organise @GCMPL for the updation & improvement of drawing reading at each level of manufacturing.



Blood Donation Camp

On 21st June, GCMPL & Rojuco celebrated International Yoga Day with reference to 14th June, International Blood Donation Day. We had Blood Donation Camp @ GCMPL associate with Shree Jalaram Blood Bank, Vadodara. We had total 23 blood donor at our end. They provide donor certificate & blood group card to all donor. We were very thankful to our whole team of GCM & Rojuco for their kind support.



IMTEX – 2023

“Exhibitions are kind of ephemeral moments, sometimes magic moments, and if they're gone they're gone.” Participation in such Mega Exhibitions are to be utilized to the fullest to raise company's profile and generate brand awareness.

NEXCO Automation Technologies Pvt Ltd, outshined in year 2023 beginning amongst World Wide Machine Manufacturers, participating and exhibiting at trade show IMTEX – 2023. It provide platform to raising company's profile by generating brand awareness and opening doors to expanding NEXCO Automation Technologies Pvt Ltd Business.

IMTEX 2023 offered golden opportunity to directly meet with potential customers and building database. The other benefits included generating brand awareness, Meeting in person, expanding networking and learning more about the competition and a perfect platform to launching new products. Some of most cherished and proud moments of NEXCO Automation Technologies Pvt Ltd @ IMTEX 2023 Bangalore.



TECHPARK

OpEx

As a part of continual improvement in our organization, we have taken a step ahead & started the Operational Excellence initiatives at Techpark.

Operational Excellence gives very fruitful results towards the culture building & changes the approach from problem findings to problem solving.

We have started our journey from Oct'22 with 5S implementation & currently we also working on a variety of streams like Training & capability building, Quality circles, Improvement projects, Daily work management, Maintenance Excellence deployment etc.

5S Workplace Management

In 5S activity, each & every area of Techpark was covered and divided into nine different zones & each zone had a designated leader. Training sessions Imparted for all the Leaders & Team Members. In addition, we have started a Pick-up & Drop Activity, Red tagging, Visual Management, periodic assessments, classroom & on job trainings, and reward & recognitions. The result of the mentioned activities are tremendous, people are very happy to work & our site become a Fun Place to Work.

~ Periodic Assessments & Discussion on its observations ~



~ Class room as well as on job Training Session ~



Quality Circles

We are committed to deliver our qualitative products in a minimum lead-time as per customer requirement. For that, we have formed three teams, which works on Quality Control Circles & Improvement Projects. The activities like periodic meetings, brainstorming sessions & GEMBA rounds are conducted on a regular basis. All level employees are part of these activities.

We have taken different projects in this which are as follows:

1. Quality improvement in Machine shop
2. Powder coating Pill Off issue to be resolved
3. Sheet metal shop productivity improvement



~ Pick-up & Drop Activity in plant as well as office area ~



~ Reward & Recognition for best 5S initiatives & Celebration of Winners ~



Participated in QCFI Vadodara Chapter convention

We participated in Kaizen and 7 Muda's & TPM and TQM convention conducted by QCFI (Quality Circle forum of India) Vadodara chapter. We presented 2 case studies on Kaizen & 1 Case study on our best 5S Initiatives. We received gold award for all 3 case studies presented by us. Also, we have been nominated for National level convention of QCFI.



Environment, Health & Safety

EHS

At the end of the day our goal is simple: Safety and Security.

By keeping above lines in our mind we have started to build Safety culture at Techpark in order to provide safe working environment and make each and every individuals feel comfortable while working. Our Aim for the same is Zero Accident.

In order to make safety culture we have formed EHS committee who works on EHS culture building at all the levels by performing GEMBA rounds, Tool Box Talk, Trainings, reporting of unsafe conditions - Acts & Near Miss and its prompt solutions.

We qualified 9 nos. of First Aiders by providing training from external agencies. Also we qualified 22 nos. of Fire Fighters by providing theory and practical training. To control the external agency's work inside plant, we have developed the "Permit to Work" procedure for non-routine work and the work which involve high hazards.

In the journey of EHS Culture building at Techpark, we have celebrated "52nd National Safety Day" from 4th March to 11th March, 2023 on the Theme of "Our Aim – Zero Harm".

During the celebrations, we educated employees via Talk while Walk (Quiz) competition, Special Classroom Training on No Tobacco, Safety Awareness by "Safety Skit", Safety Poster & Slogan Competition etc...

We participated in Safety convention conducted by QCFI Vadodara Chapter and we have presented our best safety practices on the theme of "LIFE & LIMBS ARE PRECIOUS" and received Highest award (GOLD AWARD) for that.

~ Tool Box Talk (TBT) and Classroom Training ~

A 'toolbox talk' is a short presentation to the workforce on a single aspect of health and safety.



~ 52nd National Safety Week ~



~ Reward & Recognition for different EHS Competitions ~



~ 52nd National Safety Week (Our Aim – Zero Harm) ~



~ Fire Day Celebration ~



~ EHS Committee GEMBA Round ~



We have scheduled monthly GEMBA Round of various locations to identify Hazards/ Abnormalities related to EHS. We are targeting it to comply within time bound. Total 11 GEMBA rounds taken at different areas.

~ Participated in Safety Convention conducted by QCFI Vadodara Chapter ~



COSMOS CARE



Change Management

In the last issue we read about the Pilot Projects which are special teams formed to tackle existing pain areas with by adopting the CARE philosophy.

These teams are working on Actionable Real Time Projects with specific focus on CARE. In order to aid these teams to resolve the problems, the Steering Committee decided to conduct some sessions on topics that could support them.

The first such session was conducted on Change Management which was delivered by Mr. Sumit Somani.

The very basis of CARE is Change in mind-set of our people to develop a Service Culture. Since the very first step towards any transformation is Change, it seems like the need of the hour to have a session on Change Management. The session encompassed every possible aspect of Change Management right from meaning of Change, Organisational Change, Change Management concept, Success stories of organisations that embraced Change Management and Failure of organisations that did not adapt to Change and finally why Change Management is inevitable in Cosmos.

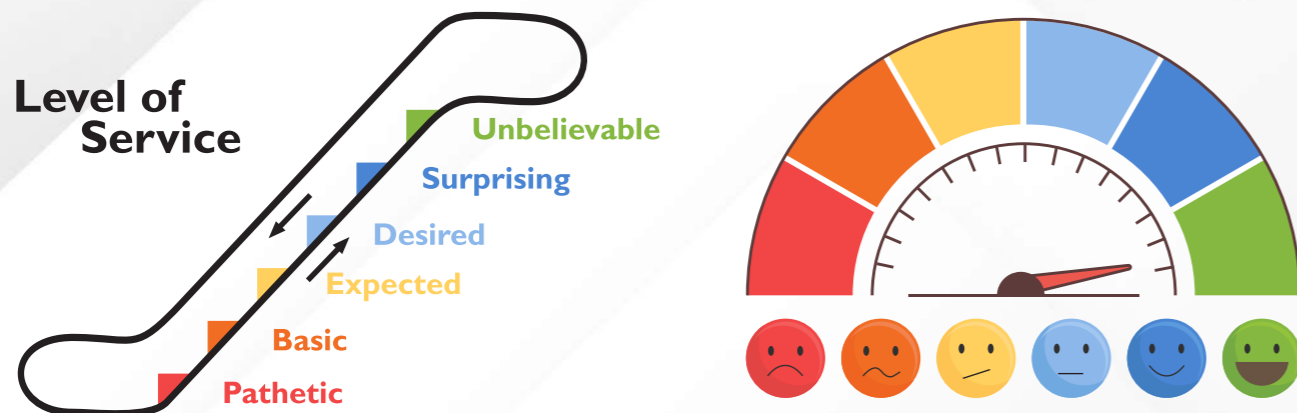
It was indeed a well-received session with lot of positive feedback from the attendees.

Many such more insightful sessions have been planned in the coming future.



The Service Level Escalator

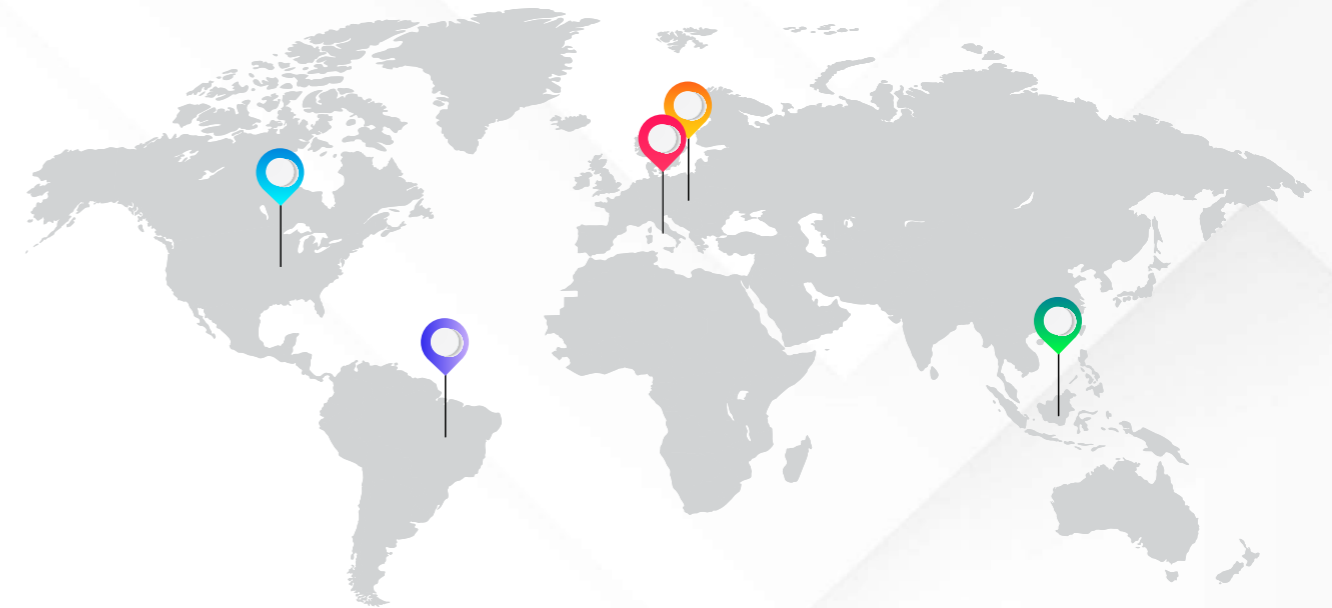
Cosmos CARE is all about building an uplifting culture of service that creates value. Which means, one has to continuously keep going higher and higher up the service level staircase.



EXPORT

COSMOS CVM SERIES

FIND OUR PRESENCE IN EXHIBITIONS AROUND THE WORLD



USA October	Brazil October	Italy November	Czech October	Indonesia November
 USA 2022	 Brazil 2022	 Italy 2022	 Czech 2022	 Indonesia 2022
	 Brazil 2023	 Italy 2023	 Openhouse Czech 2023	



SCAN ME →



digifAC

The All-New DF+: New Avatar of digiFAC

We are proud to announce that the new and advanced df+ is ready when you Cosmosians are reading this. What comes first for us are our customers, and their requirements We take it on priority. Our aim is to provide such information (to create the live dashboards and reports) so that they can take faster decision/actions to improve their productivity and profit by eliminating non-value-added activities.

~ Live Dashboard ~



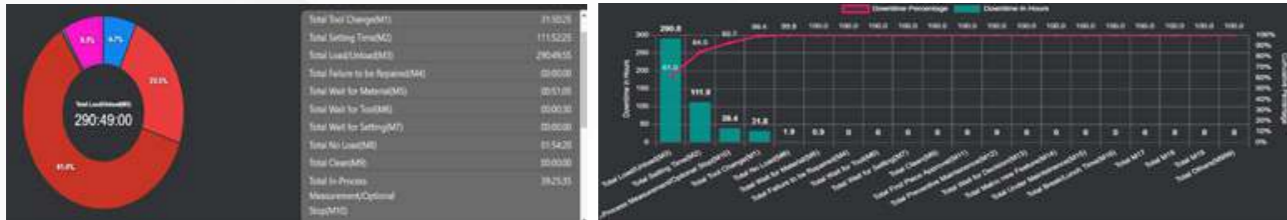
~ OEE Dashboard (Live) ~



~ Machine wise Downtimes details ~



~ Downtime Analysis Pic ~



digifAC PIM

Entry in PIM Machines User (Plastic Injection Molding Machines), We have got the PO from Vadodara, Gujarat Based Company having more than 150 PIM machines in their organization. -highest number of Plastic injection molding machines to connect!!

- **How it started:** 1 of our customers ex-employee joined this organization in PPC department, in the previous company he was using digiFAC well. He took digiFAC to his management and called us (Akshay Patel) to visit their plant and to understand their requirements.
- **Their Major Concern:** to get the information on total parts produced/manufactured.
- **Visits at Customer's place:** We visited their plant more than 4 times, observed machineries well and communicated what data will be able to fetch.
- **digifAC demo (trial):** They took trial of digiFAC on 2 machines for a month, our Engineer Akshay Patel was in touch with their team and had prepared a presentation for them.
- **Results:** They were happy with the data and given us PO to connect 90 machines in phase-1.
- **Phase-2** we are going to connect their remaining plants with digiFAC early in the next quarter (2nd semester).

We did it Once Again, IOT Digitization Project bagged by COSMOS - \$B corporate

One of India's leading Valve manufacturing company, having operations & presence across the world – has chosen Cosmos Group for their IOT Implementation project.

Project Aim: To digitize their entire shop-floor (operational plant), which includes Asset Monitoring, System generated data, Plan & Schedule reporting to Supervisors & Operators. The Ultimate goal being a complete paperless factory.

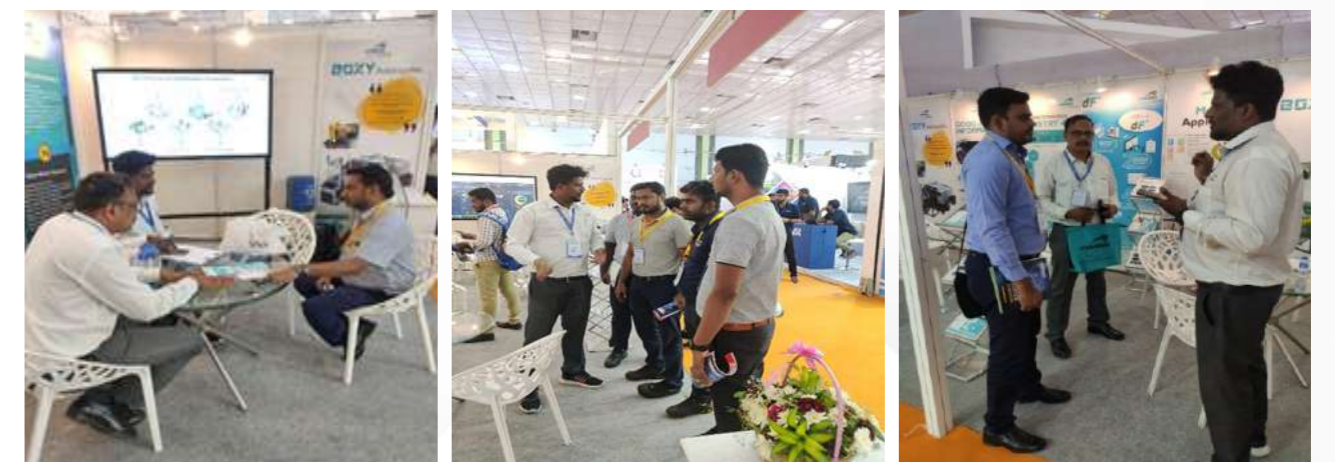
What Cosmos get to the table : Cosmos will offer their standard DIGIFAC solution for the Asset monitoring of all CNC/PLC machines. In addition, we would be offering our tailor-made solution for Planning & Schedule viewing. In Phase-2, we will focus on work-order tracking & monitoring – with the actual vs. planned flow monitoring.

Empowering Industries with IIoT Excellence

~ Our Success at Chennai Automation Exhibition ~

We are thrilled to share that we recently participated in the highly anticipated Automation India Expo 2023, held at the Chennai Trade Centre in Chennai, India. As an exhibitor at this premier event for the manufacturing industry, we had the opportunity to showcase our cutting-edge solutions at the Cosmos digiFAC booth. With nearly 70 customers visiting our booth, it was a tremendous opportunity to engage with industry experts, showcase our IIoT solutions, and discuss how our automation technologies can revolutionize their businesses.

Visitors were able to experience first-hand the advantages of industrial automation through our latest offerings, including the Boxy Autoloader, df+, condition-based monitoring solutions, and Planning & Scheduling solutions. These innovative technologies simplify manufacturing operations, and increase efficiency. Here are some pictures from the exhibition, highlighting this significant milestone.



Introducing Our New Website: Unlocking the Power of Automation

It gives us immense pleasure to announce that we are going to launch our newly redesigned website within the next quarter. Saying that, the Cosmos digiFAC will now officially be known as "Cosmos Automation" division.

The only goal of making a different website was to create a user-friendly browsing experience that is easy to navigate and provides visitors with a simple way to discover more information about our offerings. In addition, it should have a responsive design that works well across all platforms and devices.

We look forward to having all of your support. Please STAY TUNED



Q & A WINNERS

Congratulations to our Quiz Winners

Congratulations the top 5 winners (Early Birds) with correct answers on winning the Q&A Session in the 7th Issue of Cosmos Group Newsletter.



Maulik Sheth- CIPL



Romil Thakkar- CEPL



Alpesh Tamboli - CIPL



Sachin Darji - CIPL



Durvesh Chandmahammad-CIPL

Q&A

Top 5 early birds (sending their answers first) on hrdl@cosmos.in will receive a special mention in the next issue of Newsletter along with an exciting gift by answering all the questions.

1

Where was the AGM of AIOE held?

a. Mumbai
c. Chennai

b. Delhi
d. Bangalore

2

Which of the following company has CEPL extended collaboration with?

a. L&T
c. Schaeffler

b. ABB
d. Siemens

3

What was the theme for this year's World Environment Day?

a. Beat Plastic Pollution

b. Air Pollution

c. Time for Nature

d. Ecosystem Restoration

4

Which of the Cosmos Group units participated in IMTEX 2023?

a. CIPL
c. NEXCO

b. CEPL

5

How many Golden Awards did CIPL win at the National Level Convention of QCFI?

a. 2
c. 3

b. 4
d. 1

6

What is the full form of GD&T training?

a. Geometric Drawing & Tolerance

b. Geometric Dimensioning & Tolerance

c. Geography Dimension & Training

d. Geometric Direction & Training

7

What is the frequency of GEMBA rounds of EHS Committee at Tech Park?

a. 10
c. 12

b. 11
d. 13

8

Which session was organised as a part of Women's Day celebrations at Tech Park?

a. Art & Craft
c. Art of Grooming

b. Art of Balancing
d. Art of Multitasking

9

Where was the Automation India Expo 2023 held?

a. Chennai
c. Delhi

b. Mumbai
d. Bangalore

10

What is the full form of TBT?

a. Tool Box Talk
c. Tool Box Terms

b. Tool Box Training
d. Tool Box Technique



COSMOS GROUP

GLOBAL PRESENCE



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